

# [Seminario virtual 36: Healing the Gender Gap: The Impacts of Randomized first-job on Female physicians](#)

[Seminarios y talleres](#)

**CHRISTIAN POSSO** es investigador del Banco de la República de Colombia. Es economista de la Universidad del Valle. Adicionalmente, tiene un master en economía de la universidad del Valle, y un PhD. y maestría en economía de la Universidad de Carolina del Norte en Chapel Hill.

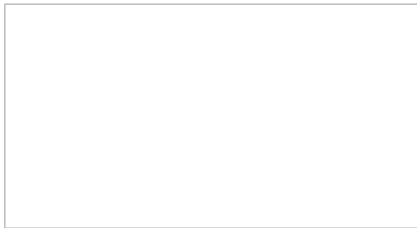
**Resumen del documento:** A random assignment of recently graduated physicians to their first job— through a nationwide public service program in Colombia — provides a test for sex-biased hiring. Using administrative data from the program, we find that the random assignment to the first job increases both the probability of a woman being hired and her earnings up to 5 years after the program. We provide evidence that one of the main channels at work is the positive effect on the probability of access to graduate clinical programs. The evidence suggests that the random assignment to the first job fostered impartiality in hiring and access to graduate clinical programs.

**Coautores:** Arlen Guarín, Estefanía Saravia, y Jorge Tamayo

**Hora:** 2:00 p. m.

**Idioma de la exposición:** Español

Una vez realizada la inscripción, el día 23 de octubre recibirá un correo con el vinculo a la plataforma donde se llevará a cabo el seminario y su respectiva clave de acceso.



- [Imprimir](#)