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This article shows that gender gaps are not only a social issue but a structural factor that constrains the country’s economic development.

María Teresa Ramírez, coordinator of this research involving 37 researchers from *Banco de la República* and other institutions, is the guest on *Charlas BanRep*, where she talks with economist Mauricio Reina about the scope of this *Journal Essay on Economic Policy*.

The study shows, among other conclusions, that closing gender gaps in labor force participation and wages would have positive macroeconomic effects by increasing employment, productivity, and economic growth, while helping to ease fiscal pressures arising from population aging and the sustainability of social protection systems.

Fuente: https://www.banrep.gov.co/en/news/espe-111-2026